

Leading from the front: Managing through the work-from-home transition

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Introducing your presenters

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Today, we'll explore areas of

- Community engagement
- Maintaining your business culture
- Managing your workforce
- The impact on compliance
- Leadership and making a difference

Drawing from your community

- Supporting each other - individually but also within the business community
- Leverage your knowledge
 - Online business
 - Consultancy
 - E-learning
- Reach out to your tribes
 - Mental health and keeping engaged
 - When "Are you ok?" becomes genuine



Maintaining your business culture

- How to create and develop culture amongst remote teams
- Continuation of business meetings and activities
- Encouraging team interaction



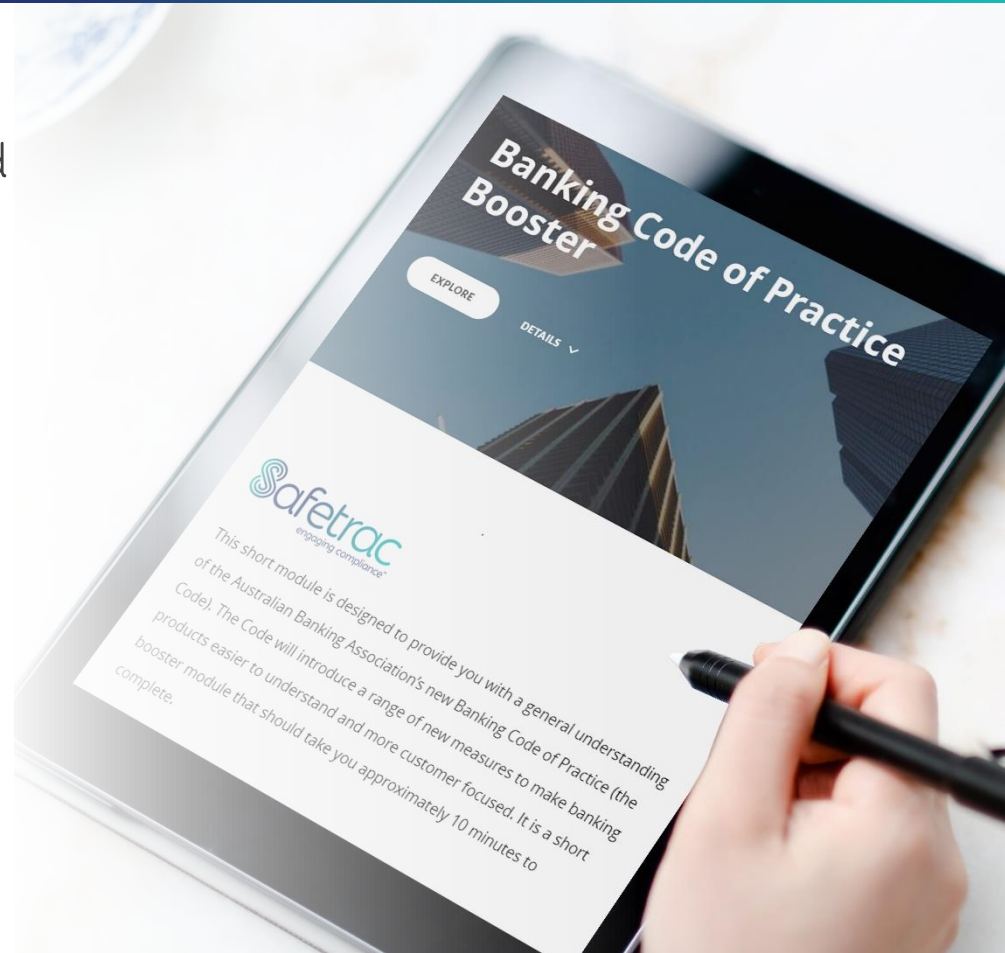
Managing your workforce

- This is not BAU
- Working from home with kids
- Reduce hours as an alternative to redundancies
- Empowering your teams with the right tools
 - Online platforms
 - Communication tools



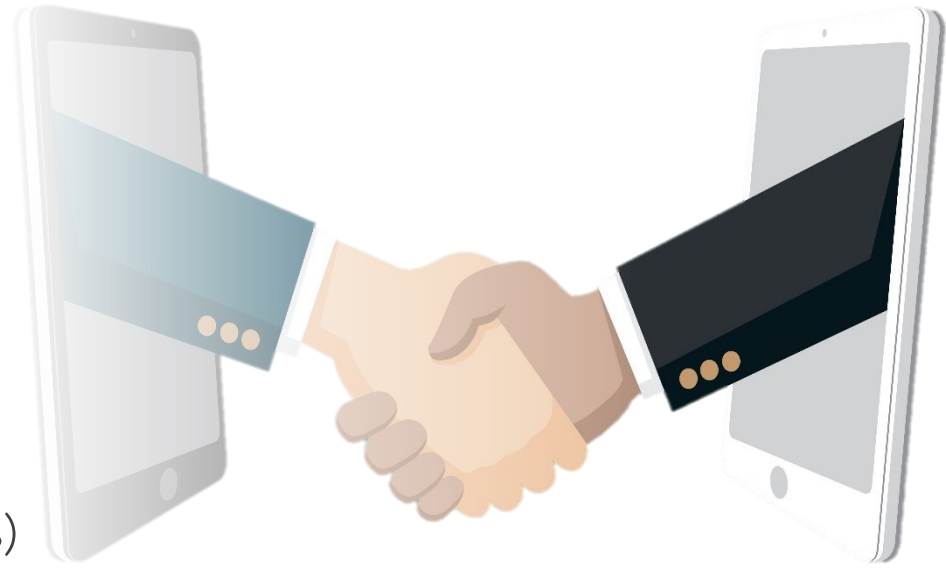
The impact on compliance

- How to ensure processes and policies are shared, understood and followed when working from home:
 - OHS/WHS
 - Mental Health
 - Bullying & Harassment
 - Cyber Security
 - Social Media
 - Privacy
- Tone at the top, sets mood in the middle, which creates the buzz at the bottom



Leadership and making a difference

- Provide clarity in an uncertain world
- How to empathise while still driving productivity
- Take advantage of additional resources
 - Working From Home Effectively (Employee and Manager modules)
 - Matina Jewell's Leadership in Action training



Take-home tips

- ❑ Ensure a consistent approach for your employee experience
- ❑ Adopt best practices, ideally which will set you up for the future
- ❑ Remain true to your values, act with integrity - personally and compliance-related
- ❑ Engage with online learning to ensure staff continue their development and are acting appropriately
- ❑ Equip managers and employees to perform within a fluid work environment where business priorities, schedules and capacities are changing at pace

Questions



For further information

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Thank you

